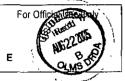
U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

# FORM LM-30 LABOR ORGANIZATION OFFICER AND **EMPLOYEE REPORT**

Form approved Office of Management and Budget No. 1215-0188 Expires 11-30-2006

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.



READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

16/1/	0.51-14-00-01-15-11-1
1. File Number U - 156//	2. Fiscal Year Covered From:
	1 2004 Through: 12 31 2004
3. Name and address of person filing.	4. Name, file number, and address of labor organization.
Name JAMES T BARTLETT	Name TEAMSTERS UNION LOCAL 381
	Labor Organization File Number 033-659
P.O. Box, Bldg., Room No., if any	P.O. Box, Building and Room Number, if any
Street 1208 N GOLDEN DR	Street 115 W BUNNY AVE
City SANTA MARIA	City SANTA MARIA
State California ZIP Code + 4 93458	State California ZIP Code + 4 93458-2805
5. Position in labor organization.  TRUSTEE	
Enter appropriate data below If, during the past fiscal year, you or your spo (except as specified in the exclu	use or minor child directly or indirectly had any of the following interests usions set forth in the instructions):
A. Held an interest in, engaged in transactions (including loans) with, or	derived income or other economic benefit of
monetary value from an employer whose employees your organizati	7.a. Nature of Interest, Transaction, or Income.
Name and address of Employer (including trade name, if any).	F. G. Figure of The Society, of Medical Science and Science Sc
Name	
Trade Name, if any:	
P.O. Box, Bldg., Room No., if any	Consistent from the superconding interfere first one on the same of the same o
Commission	7.b. Amount.
Street	
City	Comments of the comments of th
State ZIP Code + 4	Antonio de gasta, de la constitución de video cantidade de la constitución de la constitu
Sign	nature
15. Signature and verification. The undersigned declares, under penalty of submitted in this report (including the information contained in any accompany undersigned's knowledge and belief, true, correct, and complete. (See the se	ying documents), has been examined by the signatory and is, to the best of the
Q / a too	
Signed And I David	On 8/9/2005 805-928-1896  Date Telephone Number

Name of Person Filing JAMES BARTLETT	File Number U-
B. Held an interest in or derived income or economic benefit with monetary values substantial part of which consists of buying from, selling or leasing to, or other of an employer whose employees your labor organization represents or is actively any part of which consists of buying from or selling or leasing directly or includeding with your labor organization or with a trust in which your labor organization.	wise dealing with the business vely seeking to represent, or lirectly to, or otherwise
8. Name and address of Business (including trade name, if any).	9. Business deals with:
Name UNION PLAZA CORPORATION	
Trade Name, if any:	a. Labor Organization
P.O. Box, Bldg., Room No., if any	b. Trust
Street 115 W. BUNNY AVE.	[ _ ] C. Employer
City SANTA MARIA	
State California ZIP Code + 4 93458-2805	
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.
Name	UNION PLAZA CORPORATION OPERATED BY TEAMSTERS LOCAL   381.
Trade Name, if any:	
P.O. Box, Bldg., Room No., if any	; !
Street	
City	Approximate dollar value of such dealing.      \$1.00      Approximate dollar value of such dealing.      \$1.00
State ZIP Code + 4	JOINT COUNCIL OF TEAMSTERS NO. 42 FUND RAISING DINNER - JUNE.
	12.b. Amount. \$1,00
C. Received from any employer (other than an employer covered under or from any labor relations consultant to an employer any payment of money	er parts A and B above) or other thing of value.
13.a. Name and address of Employer or Labor Relations Consultant	14.a. Nature of payment.
(including trade name, if any).	
Name	
Trade Name, if any:	
P.O. Box, Bldg., Room No., if any	
Street	
City	
State ZIP Code + 4	
13.b. Is the Business an Employer or Consultant?	14.b. Amount of payment,

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Name of Person Filing JAMES BARTLETT		File Number U-	
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Name and address of Business (including trade name, if any).	9. Business deals with:
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Name UNION PLAZA CORPORATION	in a Labor Organization
Trade Name, if any:	a. Labor Organization
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P.O. Box, Bldg., Room No., if any	
Street	c. Employer
Street 115 W. BUNNY AVE.	- Name and
City SANTA MARIA	
State California ZIP Code + 4 93458-2805	
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.
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	12.a. Nature of interest held or income received.
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	FUND RAISING DINNER - JUNE.
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	12.b. Amount. \$100

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Name of Person Filing JAMES BARTLETT		Fite Number U-	
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8. Name and address of Business (including trade name, if any).	9. Business deals with:
Name UNION PLAZA CORPORATION	a. Labor Organization
Trade Name, if any:	a. Lavor Organization
P.O. Box, Bldg., Room No., if any	b. Trust
Street 115 W. BUNNY AVE.	c. Employer
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State California ZIP Code + 4 93458-2805	
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.
Name	UNION PLAZA CORPORATION OPERATED BY TEAMSTERS LOCAL 381.
Trade Name, if any:	
P.O. Box, Bldg., Room No., if any	
Street	
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State ZIP Code + 4	11.b. Approximate dollar value of such dealing. \$13
	12.a. Nature of interest held or income received.
	STAFF MEETING DURING LUNCH - FEBRUARY
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	12.b. Amount. \$13,

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Name of Person Filing JAMES BARTLETT		File Number U-
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8. Name and address of Busines	s (including trade name, if any).	9. Business deals with:	
Name UNION PLAZA CORPO  Trade Name, if any:  P.O. Box, Bldg., Room No., if any  Street 115 W. EUNNY AVE.  City SANTA MARIA  Stale California	PRATION	a. Labor Organization  b. Trust  c. Employer	
10. If 9.b. or 9.c. is checked give tru		11.a. Nature of such dealing.	
Name  Trade Name, if any:  P.O. Box, Bldg., Room No., if any  Street  City		UNION PLAZA CORPORATION OPERATED BY TEAMSTERS 381 - ATTACHED.	LOCAL
State	ZIP Code + 4	11.b. Approximate dollar value of such dealing.  12.a. Nature of interest held or income received.  LOCAL 361 EXECUTIVE BOARD MTG WITH UNION PLAZ BOARD OF DIRECTORS - FEBRUARY	\$18
		12.b. Amount.	\$18

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Name of Person Filing	JAMES BARTLETT		File Number U-	
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8. Name and address of Business (including trade name, if any).	9. Business deals with:	
Name UNION PLAZA CORPORATION	a. Labor Organization	
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Street 115 W. EUNNY AVE.	- Comment	
City SANTA MARIA		
State California ZIP Code + 4 93458-2805	Ada Nama da alla alla a	
10. If 9.b. or 9.c. is checked give trust or employer's name,	11.a. Nature of such dealing.	
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P.O. Box, Bldg., Room No., if any		į
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State ZIP Code + 4	11.b. Approximate dollar value of such dealing.	\$12.
	12.a. Nature of interest held or income received.	
	STAFF MEETING DURING LUNCH - MARCH	
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	12.b. Amount.	\$12:

Name of Person Filing JAMES BARTLETT		File Number U-	

8. Name and address of Business (including trade name, if any).	9. Business deals with:
Name UNION PLAZA CORPORATION	a. Labor Organization
Trade Name, if any:	a. Labor Organization
	b. Trust
P.O. Box, Bldg., Room No., if any	c. Employer
Street 115 W. BUNNY AVE.	C. Employer
City SANTA MARIA	
State California ZIP Code + 4 93458-2805	
10, If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.
Name	UNION PLAZA CORPORATION GPERATED BY TEAMSTERS LOCAL 381 - SEE ATTACHMENT.
Trade Name, if any:	
P.O. Box, Bldg., Room No., if any	and the state of t
Street	
City	
State ZIP Code + 4	11.b. Approximate dollar value of such dealing. \$29
	12.a. Nature of interest held or income received.
	MEAL WITH UNION PLAZA/LABOR DAY COMMITTEE - APRIL
	12.b. Amount. \$29

Name of Person Filing JAMES BAI	RTLETT	File Number U-

8. Name and address of Business (including trade name, if any).	9. Business deals with;	
Name UNION PLAZA CORPORATION	a. Labor Organization	
Trade Name, if any:	a. Labor Organization	
P.O. Box, Bldg., Room No., if any	b. Trust	
Street 115 W. BUNNY AVE.	c. Employer	
City SANTA MARIA		
State California ZIP Code + 4 93458-2805		
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.	
Name	UNION PLAZA CORPORATION OPERATED B	Y TEAMSTERS LOCAL
Trade Name, if any:		1
P.O. Box, Bldg., Room No., if any		1
Street		•
City		1
State ZIP Code + 4	11.b. Approximate dollar value of such dealing.	\$14
	12.a. Nature of interest held or income received.	
	MEETING WITH UNION PLAZA STAFF, LO SOUTHWEST ADMINISTRATORS REPRESENT	
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	12.b. Amount.	\$14

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Name of Person Filing JAMES	BARTLETT		File Number <b>U</b> -	

8. Name and address of Business (including trade name, if any).	9. Business deals with:
Name UNION PLAZA CORPORATION	a. Labor Organization
Trade Name, if any:	a. Cabor Organization
P.O. Box, Bldg., Room No., if any	b. Trust
Street 115 W. BUNNY AVE.	c. Employer
City SANTA MARIA	
State California ZIP Code + 4 93458-2805	
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.
Name	UNION PLAZA CORPORATION OPERATED BY TEAMSTERS LOCAL 381 - SEE ATTACHMENT.
Trade Name, if any:	
P.O. Box, Bldg., Room No., if any	
Street	
City	Secretary and the secretary control of the sec
State ZIP Code + 4	11.b. Approximate dollar value of such dealing. \$12
	12.a. Nature of interest held or income received.
	TEAMSTERS 381 STAFF MTG - LUNCH - MAY.
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	12.b. Amount. \$12.

Name of Person Filing JAMES	BARTLETT	File Number U-	

8. Name and address of Business (including trade name, if any).	9. Business deals with:	
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Trade Name, if any:	a. Labor Organization	
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Street 115 W. BUNNY AVE.	c. Employer	
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State California ZIP Code + 4 93458-2805		
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.	
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	381 - SEE ATTACHMENT.	***
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	12.b. Amount.	\$7

Name of Person Filing	JAMES	BARTLETT
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File Number U-

#### Part B Continuation Page

8. Name and address of Business (including trade name, if any).	9. Business deals with:
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Name UNION PLAZA CORPORATION	a. Labor Organization
Trade Name, if any:	
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P.O. Box, Bldg., Room No., if any	
Street 115 W. BUNNY AVE.	c. Employer
City SANTA MARIA	
State California ZIP Code + 4 93458-2805	
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.
Name	UNION PLAZA CORPORATION OPERATED BY TEAMSTERS LCCAL
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Trade Name, if any:	
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	12.a. Nature of interest held or income received.
	MEAL WITH UNION PLAZA MAINTENANCE PERSONNEL - JUNE.,
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	12.b. Amount. \$4

Name of Person Filing JAMES BARTLETT	File Numit	oer U-	
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Name UNION PLAZA CORPORATION  Trade Name, if any:  P.O. Box, Bldg., Room No., if any	a. Labor Organization b. Trust
Street 115 W BUNNY AVE City SANTA MARIA	c. Employer
State California ZIP Code + 4 93458-2805	
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.
Name	UNION PLAZA CORPORATION OPERATED BY TEAMSTERS LOCAL 381 - SEE ATTACHMENT.
Trade Name, if any:	
P.O. Box, Bldg., Room No., if any	
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City	
State ZiP Code + 4	11.b. Approximate dollar value of such dealing. \$20
	12.a. Nature of interest held or income received.  MEAL WITH TEAMSTERS 381 STAFF - SEPTEMBER.
	12.b. Amount. \$20 <sup>i</sup>

Name of Person Filing	JAMES	BARTLETT	
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File Number U-

## Part B Continuation Page

8. Name and address of Business (including trade name, if any).	9. Business deals with:
Name UNION PLAZA CORPORATION	
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City	
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	12.a. Nature of interest held or income received.
	SPOUSE MEAL WITH TEAMSTERS 381 STAFF - SEPTEMBER.
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	The state of the s
	12.b. Amount. \$201

Name of Person Filing JAMES BAR	RTLETT	File Number U-

Name and address of Business (including trade name, if any).	9. Business deals with:	
Name UNION PLAZA CORPORATION	a. Labor Organization	
Trade Name, if any:	a. Labor Organization	
P.O. Box, Bldg., Room No., if any	b. Trust	
Street [115 W BUNNY AVE	c. Employer	
City SANTA MARIA		
State California ,ZIP Code + 4 93458-2805		
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.	
Name	UNION PLAZA CORPORATION OPERATED BY 381 - SEE ATTACHMENT.	TEAMSTERS LOCAL
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State ZIP Code + 4	11.b. Approximate dollar value of such dealing.	\$11
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	MEAL WITH UNION PLAZA STAFF - SEPTEM	BEK,
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	12.b. Amount.	\$11

Name of Person Filing	JAMES BARTLETT		File Number U-

8. Name and address of Business (including trade name, if any).	9. Business deals with:	
Name UNION PLAZA CORPORATION	a. Labor Organization	
P.O. Box, Bldg., Room No., if any	b. Trust	
Street 115 W BUNNY AVE	c. Employer	
City SANTA MARIA		
State California ZIP Code + 4 93458-2805		
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.	
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	12.a. Nature of interest held or income received.	
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	12.b. Amount.	\$12

Name of Person Filing JAMES BARTLETT		File Number U-		
Part B Continuation Page				
B. Held an interest in or derived income or economic benefit with monetary value for leasing to, or otherwise dealing with the business of an employer whose employ (2) any part of which consists of buying from or selling or leasing directly or indirectly your labor organization is interested.	ees your labor organization re	presents or is actively seeki	ing to represent, or	
8. Name and address of Business (including trade name, if any).	9. Business deals with:			
Name UNION PLAZA CORPORATION	  ∑∥a, Labor Organiz	zation		
Trade Name, if any:				
P.O. Box, Bldg., Room No., if any	b. Trust			
Street 115 W BUNNY AVE	c. Employer			
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State California ZIP Ccde + 4 93458-2805				
10. If 9.b, or 9.c. is checked give trust or employer's name.	11.a. Nature of such deali	ing.		
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City		e vancanament of the Magazing against the 1995 or common many and the Made Assessangua analysis	\$	
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	12.a. Nature of interest hele	d or income received.		
	MEAL - UNION PLAZA	BOARD MEMBERS	A	
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12.b. Amount.

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Name of Person Filing JAMES BARTLETT File Number	r U-

Name and address of Business (including trade name, if any).	9. Business deals with:	
Name UNION PLAZA CORPORATION	a. Labor Organization	
P.O. Box, Bldg., Room No., if any	b. Trust	
Street 115 W BUNNY AVE  City SANTA MARIA	c. Employer	
State California ZIP Code + 4 93458-2805		
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.	
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Trade Name, if any:		
P.O. Box, Bldg., Room No., if any		
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Control of the control only an explosion in the control of the con		1
City		
State ZIP Code + 4	11.b. Approximate dollar value of such dealing.	\$48
	12.a. Nature of interest held or income received.	
	MEAL - UNION PLAZA BOARD MTG - DEC	EMBER.
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	12.b. Amount.	\$48

Name of Person Filing JAMES BARTLETT	File Number U-
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8. Name and address of Business (including trade name, if any).	9. Business deals with:	
Name UNION PLAZA CORPORATION	 	
Trade Name, if any:	a. Labor Organization	
P.O. Box, Bldg., Room No., if any	b. Trust	
Street 115 W BUNNY AVE	c. Employer	
City SANTA MARIA		
State California ZIP Code + 4 93458-2805		
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.	
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	12.a. Nature of interest held or income received.	
	SPOUSE MEAL - UNION PLAZA BOARD MTG	- DECEMBER
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	12.b. Amount.	\$48

Name of Person Filling JAMES BARTLETT	File Number U-
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8. Name and address of Business (including	g trade name, if	any).	9. Business deals with:	
Name UNION PLAZA CORPORATION	······			
Trade Name, if any:			a Eaber Organization	
P.O. Box, Bidg., Room No., if any	and the state of t		b. Trust	
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State	ZIP Code + 4		11.b. Approximate dollar value of such dealing.	\$6
			12.a. Nature of interest held or income received.	
			MEAL WITH TEAMSTERS 381 OFFICE STA	FF - DECEMBER.
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			12.b. Amount.	\$6

Name of Person Filing JAMES BARTLETT	File Number U-		
Part B Continuation Page			
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Name and address of Business (including trade name, if any).	9. Business deals with:	
Name UNION PLAZA CORPORATION  Trade Name, if any:  P.O. Box, Bldg., Room No., if any  Street 115 W BUNNY AVE  City SANTA MARIA  State California ZIP Code + 4 93458-2805	a. Labor Organization  b. Trust  c. Employer	
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.	
Name  Trade Name, if any:  P.O. Box, Bldg., Room No., if any  Street  City	UNION PLAZA CORPORATION OPERATED BY TEAMSTERS LOCAL 381 - SEE ATTACHMENT.	
State ZIP Code + 4	11.b. Approximate dollar value of such dealing. \$20	
	12.a. Nature of interest held or income received.  MEAL - MTG WITH TEAMSTERS 381 BUSINESS AGENT - DECEMBER.	
	12.b. Amount. S20	

Name of Person Filing JAMES	BARTLETT	File Number U-	

Name and address of Business (including trade name, if any).	9. Business deals with:
Name UNION PLAZA CORPORATION	🔀 a. Labor Organization
Trade Name, if any:	a. Eddd Olganizaton
P.O. Box, Bldg., Room No., if any	: b. Trust
Street 115 W. BUNNY AVE.	c. Employer
City SANTA MARIA	
State California ZIF Code + 4 93458-2805	
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.
Name	UNION PLAZA CORPORATION OPERATED BY TEAMSTERS LOCAL 381.
Trade Name, if any:	
Trade Name, II any.	
P.O. Box, Bldg., Room No., if any	
Street	
City	,
State ZIP Code + 4	
State 21F Coue + 4	11.b. Approximate dollar value of such dealing. \$200
	12.a. Nature of interest held or income received.  YEAR-END UNION PLAZA BONUS FOR BOARD MEMBERS.
	12.b. Amount. \$200

## Attachment to 2004 LM-30 Report

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In the 1970s, the leadership of Teamsters Union Local 381 (the local) felt that there was a need for a low-income residence in the Santa Maria area. They approached the federal government and negotiated a financial arrangement. It was part Urban Renewal and part Housing and Urban Development (HUD). In 1975, a HUD loan was signed and the project began. The local became the overseer of the Union Plaza apartment complex through the Union Plaza Corporation Board of Directors. The apartment complex is self-managed by the Union Plaza Corporation.

The Union Plaza Corporation bylaws require that the Board of Directors be made up of members of the local (three union members on the Board). The Corporation bylaws allow the principal officer of the local to be the principal officer of the Union Plaza Corporation. The local is financially responsible for the three-million-dollar loan that financed the project in 1975. The Union Plaza apartment complex pays the mortgage through a HUD loan, but, should they ever default, the local becomes responsible. The bylaws require that the money of the local be separate from the money of the Union Plaza Corporation. Both of these organizations have separate operations and bank accounts from the Union Plaza Apartments. Each of these organizations is a "not-for-profit" organization. The Union Plaza Corporation manages the apartment complex for the local. The employees of the apartment complex are covered under a collective bargaining agreement between the local and the Union Plaza Corporation.